THE BOARD OF COMMISSIONERS AND THE SHERIFF OF GRAND TRAVERSE COUNTY

AND

MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL CORRECTIONS OFFICERS' BARGAINING UNIT

Letter of Understanding

WHEREAS, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2022, through December 31, 2023; and

WHEREAS, the parties agree to the employer's market adjustment wage increase of an additional 5% to each classification effective the pay date of April 1, 2022.

THEREFORE, it is agreed as follows:

- 1. Effective the pay date of April 1, 2022, a market adjustment wage increase of an additional 5% to each classification.
- 2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

[Signature page to follow]

Rob Hentschel, Chairperson Board of Commissioners Date: 3/23/22 Nate Alger, Administrator Grand Traverse County Date: 3-21-27 Thomas Bensley, Sheriff

Business Representative

Date: 3-8-2022

APPROVED AS TO FORM FOR COUNTY OF GRAND TRAVERSE COHL, STOKER & TOSKEY, P.C. By: Mattis D. Nordfjord 3/8/2022

Date: 3 22 2022

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